



Committee and Date

Cabinet

13 July 2016

DRAFT SHROPSHIRE COUNCIL CORPORATE PLAN 2016/17 TO 2018/19

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Summary

The report presents Cabinet with the draft Corporate Plan 2016/17 to 2018/19. The draft plan has been developed with the learning from the first phase of the Big Conversation and the requirements set out in the Financial Strategy. The Corporate Plan sets out how the Council will deliver the Financial Strategy, and also links to the other key strategies of the Council.

Recommendations

- A. That Cabinet review and agree the draft Corporate Plan 2016/17 to 2018/19
- B. That the medium term outcomes and objectives in the Corporate Plan will be reviewed in October 2016 and then reviewed each year as part of the Council's Corporate Planning Cycle alongside the refresh of the Financial Strategy.
- C. That the Strategic Action Plans which are in formulation will be available in October 2016.

Report

Opportunity Risk Assessment

The Corporate Plan is an essential component of the Council's Strategic Planning, Governance Assurance Framework and the Opportunity Risk Management Strategy. The plans need to link up, and together support and provide direction for the Council to achieve its objectives, including delivering a balanced budget. Failure to do so and fully implement the changes required will put the Corporate Plan at risk.

Regular performance reporting against delivery of the Council's objectives established in the Corporate Plan, including through Strategic Risk Reporting will in turn provide assurance to Members and Officers that the Council is achieving against its plan and that strategic risks are being monitored and managed, or on an exception basis activity for improvement is identified. This in turn will provide reflection on and assurance as to the strength of the governance environment.

All Committee reports to Members will continue to report on opportunities and the associated risks and these in turn should be linked to the delivery of the Council's outcomes as set out in the Corporate Plan.

Financial Assessment

Although there are no financial implication directly related to this paper, there is a significant relationship between the Corporate Plan and the Financial Strategy. The Corporate Plan sets out the Council outcomes and objectives which will achieve the requirements of the Financial Strategy, and as such its delivery.

Background

1. The Corporate Plan has been developed to provide:
 - clarity of purpose through the Council's vision, mission and values;
 - consistency through High Level outcomes and associated measures; and
 - a flexible framework within which the Council can set annual and medium term outcomes and objectives to respond to the challenges related to changes to Government funding and increasing demand e.g. from our aging population.
2. In developing the Corporate Plan the findings from the first phase of the Big Conversation engagement work have been used, and the views of staff have also been sought and used to shape the Council's vision, mission and values. It also reflects the challenges and opportunities that Council and its partners, providers and communities have and how the Council will be responding to these over the coming years.
3. In doing this the Corporate Plan provides the direction that the Council is taking, informing the shape and design of services directly delivered by the Council or commissioned from other others. This direction therefore runs through the Council and shapes the work being delivered at directorate, service area and team levels, as well as providing the basis for staff work planning and appraisals. In order to support this the medium term outcomes and objectives will be underpinned by Strategic Action Plans that will set out in greater detail what will be taking place to deliver them.
4. As part of the strategic framework for the Council the Corporate Plan also sets out the foundations of the Council's Performance Management Framework.

The three high level outcomes; Healthy People, Resilient Communities and Prosperous Economy; and the identified measures will reported against on a quarterly basis, some starting in 2016/17, and other new measures coming on stream in 2017/18. In addition, the key milestones for delivering the medium term outcomes and objectives will also be reported.

Conclusion

5. The Corporate Plan plays a critical role for the Council and its partners and providers, and communities. It sets out what the Council will be taking forwards and how it will be able to evidence that this has been completed and the impact that has been achieved.

6. With the clarity of direction set through the plan it will be important to ensure that the outcomes are linked back to business activities and risks and reported regularly. This will play a role in providing assurance that both members and officers require in terms of achieving the delivery/ performance.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)
Financial Strategy – Budget 2017/18 – 2018/19 (Cabinet, 18 May 2016)
Cabinet Member Cllr Malcolm Pate, Leader of the Council and Portfolio Holder for Strategy, Financial Strategy, Budget and Business Plan
Local Member All
Appendices Draft Shropshire Council Corporate Plan 2016/17 to 2018/19